



THE EQUALITY INSTITUTE

seek knowledge. create change

TERMS OF REFERENCE

Role: Local Research Coordinator, Bangkok

Reports to: Research and Program Coordinator

Work type: Contractor

Location: Bangkok, Thailand

Duration: This contract role is for 60 days between October 2020 and May 2021 and will require the successful candidate to be available solidly for 3 weeks during quantitative data collection (dates yet to be finalised due to COVID-19)

Overview of the Organisation

The Equality Institute (EQI) brings together the world's best minds to make violence against women and girls a thing of the past. We are a leading organisation in advancing gender equality and preventing violence against women and girls, through rigorous research, innovation and creative communications. While based in Melbourne, the Equality Institute has a strong global focus, and has worked with a range of international organisations including the World Health Organization, the World Bank, Oxfam, and various agencies of the United Nations, as well as with national governments and local NGOs.

The Equality Institute takes a holistic approach to ending violence against women and girls by conducting rigorous research to understand what causes violence against women in different settings, and pinpointing strategies to stop it from happening.

For more information on the Equality Institute please visit our website: www.equalityinstitute.org

Scope of work

The Equality Institute (EQI) has been contracted to undertake research into women migrant workers (WMW) experiences of violence. The terms of reference for the research study were issued by the UN Women Regional Office for Asia and the Pacific (UNW) and the International Labour Organisation (ILO) as part of EU-UN's Spotlight Safe and Fair program.

This study aims to increase knowledge about women migrant workers' (WMW) experiences of migration, both positive and negative. The research will investigate risk factors which make WMW vulnerable to violence and exploitation, as well as investigate protective factors and coping strategies which can mitigate these risks. The objective of the research is to increase understanding about what works and what does not work in ensuring safe migration and use this understanding to inform policy and programming.

The study will use a mixed-method approach to collect both qualitative and quantitative data on the specific experiences of WMW migrating to work in Thailand from Myanmar, Cambodia, and Lao PDR. Furthermore, in the context of the current global pandemic, where it is safe and ethical to do so, the research will also assess impact of the COVID-19 pandemic on WMW experiences of violence and migration and their access to services.

Overall, this study will provide further evidence on violence against women within the context of labour migration in the ASEAN region and investigate linkages between migration and vulnerability to VAW. The study aims to centre and prioritise women's and survivor's voices and perspectives, with the view of informing programming and service delivery.

Overview of role

The EQI is seeking a Local Research Coordinator to support and coordinate the research project from Bangkok, Thailand. This role is from October 2020-May 2021 with possible extension until July 2021. The Local Research Coordinator will supervise a small team of local researchers as they conduct in-depth interviews with women migrant workers. They will also be coordinating the local researchers and teams of women migrant worker researchers as they conduct surveys and focus group discussions. The Local Research Coordinator will also assist with the organisation, administration, and delivery of training sessions for researchers.

Working closely with EQI's Research and Program Coordinator, the local research coordinator will be responsible for ensuring the research is conducted safely, ethically and according to deadlines. The role will also require regular communication with The Equality Institute and other stakeholders via phone, email, and online video conferencing. Please refer to list of key duties and responsibilities below for more information.

For the right person, this role will be challenging, rewarding, and provide the opportunity for professional development and to co-author publications. **The Equality Institute is an equal opportunity employer and strongly encourages and welcomes applications from candidates who come from diverse groups, including women migrant workers, women with disabilities, LGBTQI+ women, among others.**

Key duties and responsibilities

Working closely with EQI's Research and Program Coordinator, the local research coordinator will:

- Support recruitment of local researchers
- Onboarding local researchers
- Support training of local researchers
- Assist with research tool development (Interview guides, Focus group discussion guides and survey)
- Supervision and management of local researchers
- Communicate and reports progress regularly to EQI coordinator
- Oversee data collection, management, and storage
- Coordinate local researchers and their teams of enumerators
- Coordinate the logistics for all quantitative and qualitative fieldwork
- Oversee and ensures research carried out ethically and safely
- Report ethical and safety issues to EQI coordinator
- Liaise with local support services to support participants and researchers
- Organise and participate in validation workshop

Qualifications, skills & experience

Essential

- Strong understanding of gender equality and/or preventing violence against women;
- Previous experience leading or contributing to research (in Bangkok, Thailand or in the South East Asian region)

- Strong team management and administrative skills and ability to coordinate multiple elements of a project and with people from diverse backgrounds in a sensitive and respectful way;
- Highly organised and good problem-solving skills
- Ability to work proactively and with flexibility;
- Ability to be self-directed and achieve project deliverables with limited supervision;
- Fluency in English and Thai;
- Experience in Thai -English translation and cross-cultural communication;
- Strong analytical skills and critical thinking; and
- Alignment to the core intersectional feminist values of the Equality Institute (please see our website for further information).

Non-essential but desirable

- Qualitative data collection experience (conducting interviews and focus group discussions)
- Quantitative data collection experience (conducting surveys using e-tablets)
- Prior experience working directly with women migrant workers
- Experience working in / knowledge of violence against women and gender equality
- A university degree in a relevant field such as international development, gender studies or education

Contract value

Salary and benefit

The total contract value is AUD 12,000 (approx. THB 270,000) for a total of 60 days of work between October 2020 and May 2021. This works out to AUD 200 per day of work.

Note: Contractor is expected to have their own laptop, mobile phone and internet connectivity and be able to work from home and travel within Thailand when necessary to support this project (subject to COVID-19 restrictions.) Specific terms and conditions to be agreed with the successful applicant.

How to Apply

Interested applicants should provide the following documentation:

- A completed Application Form with all 3 sections fully addressed
- A copy of your curriculum vitae (CV)
- A short sample (max. 4 pages) of an English-language piece of writing which you have authored. This may be a published article, unpublished report, or some other example of academic or professional writing.

Please email the above items to admin@equalityinstitute.org with the subject line: APPLICATION LOCAL RESEARCH TEAM WMW BKK.

Applications close: Sunday, 20th September at 5pm ICT.