

POSITION DESCRIPTION

Position Title	2D Animator
Location	Melbourne-Remote Work
Reports to	Creative Communications Manager
Direct Reports	0
Employment Status	Flexible part-time, 6 months Fixed-Term contract
Start Date	May 2021

Organisational Context

The Equality Institute (EQI) is a global feminist agency working to advance gender equality and end violence against women and girls (VAWG). We are values-driven and underpinned by feminist principles in the ways we work and how we conduct ourselves. We actively apply an understanding of intersectionality in our work and aim to have diversity reflected in our workforce.

We have conducted over 50 studies around the world, and trained hundreds of researchers, practitioners and policy makers to better understand what causes VAWG and how to prevent it. We have grown our online community to over 88,000 followers across social media, creating viral content that has reached up to 3 million people in one post.

We are thought-leaders: sought after to provide strategic advice and effective solutions for local and international NGOs, governments, multilateral institutions and corporates to address one of the most wide-spread and intractable issues of our time. We have worked with the governments of Australia, Cambodia, and Kazakhstan, UN Women, UNDP, and UNICEF, as well as foundations such as the Bill and Melinda Gates Foundation, and key international partnerships including the Prevention Collaborative and SVRI, to name just a few.

For more information on the Equality Institute please visit our website: www.equalityinstitute.org

POSITION DESCRIPTION

Equal Opportunity, Culture, Diversity and Inclusion

The Equality Institute fundamentally believes in, and strives to embody, the values of intersectional feminism. We are committed to creating a diverse and inclusive workplace culture that recognises the value in bringing together individuals with a broad range of skills, backgrounds, experiences and perspectives.

The Equality Institute is motivated by a bigger picture outlook that situates our work within broader processes of positive social change. We are a people-centred organisation that highly values all employees, both as individuals and as the most important resources in terms of our contribution to that social change.

The Equality Institute is an equal opportunity employer and strives to maintain a workplace environment that is fair and free of discrimination, is safe and accessible for all employees and provides working arrangements that accommodate the diverse needs of our staff. We strongly encourage applicants from diverse backgrounds to apply for our positions.

The EQI is a child safe organisation and is committed to ensuring the safety and wellbeing of all children. We will work to promote child-safe environments to ensure that all children associated with the activities of the organisation are protected.

Our vision is a world in which diversity is celebrated, all people are respected, and power and resources are shared equally.

Our purpose is to transform unequal power structures and support violence (VAWG) prevention efforts to thrive in a rapidly changing world – through research, creative communications and feminist leadership.

Our values are Strive for Equality, Stay Curious, Be Courageous and Find the Joy.

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Overview of Position

The 2D Animator is a new and exciting position that will be involved in the production of animation and motion graphics across a diverse range of projects. We are looking for an experienced, disciplined and creative individual with a strong knowledge of how to create animation and motion graphics for engaging storytelling. The individual would require access to their own software to deliver animation outputs across various projects, including long-form narrative animation and short-form animation and motion graphics for online video and educational content. While this position is set at a part-time requirement of 25 hours per week, this role requires some flexibility, in which the successful applicant may be required to shift days or timings where needed to deliver a project's outputs.

Key Duties and Responsibilities

- Collaborating with the Creative Communications Manager to understand project needs and manage project deliverables within budget and desired timelines
- Working creatively to produce high quality style frames, storyboards and final animations for both client and internal projects, to meet the project's aims
- Designing motion graphics for online video content, and supporting via editing where necessary
- Liaising with, and supporting, the Creative Communications Manager on supporting assets for animation such as concept development and voiceover recordings, as well as sourcing music and additional assets where necessary
- Producing additional creative design assets where needed for animation and/or associated creative products
- Ensuring project delivery times are maintained and kept on track
- Adopting an intersectional feminist lens to all creative outputs to ensure the work delivered aligns with the EQI's values, the values of the EQI's clients

POSITION DESCRIPTION

Key Selection Criteria

- Degree in computer animation, graphic design, fine arts or relevant field
- Minimum three years' professional experience working as an animator
- Knowledge and demonstrated experience of current 2D animation and motion graphics techniques
- Experience using animation software platforms and access to own animation software to complete desired deliverables
- Excellent time management skills and ability to work to, and within, tight deadlines
- High attention to detail, adaptability, and receptiveness to feedback and direction
- Creative and innovative, with excellent illustration and storytelling skills
- Ability to brainstorm and conceptualise creative ideas quickly and contribute to concept sketches and concept edits
- Excellent design, communication and project management skills
- Ability to maintain a consistent level of high quality work while meeting project deadlines/milestones
- Adaptability to change methodology to suit production needs
- Ability to work well in a collaborative environment, as well as autonomously, while following guidance from Creative Communications Manager

Terms and Conditions

Salary and benefits

\$75,000 to \$85,000 per annum plus 9.5% superannuation

The Equality Institute also offers additional leave entitlements, flexible working arrangements, professional development opportunities, and well-being and self-care workshops and initiatives.

All offers of employment are subject to the following:

- Current National Police Record Check
- Endorsement of EQI's Child Protection Code of Conduct and Ways of Working
- Eligibility to work in Australia